



Republic of the Philippines
Philippine Merchant Marine Academy

San Narciso, Zambales

To : **ALL PERSONNEL**

From : **PLANNING OFFICER**

Date : October 7, 2019

Subject : **GUIDELINES/MECHANICS IN RANKING DELIVERY UNITS FOR THE GRANT OF PBB (Performance-Based Bonus) 2019**

1. In compliance to Memorandum Circular No. 2019-1 issued on September 3, 2019 by the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems, the PMMA Guidelines/ Mechanics in Ranking Delivery Units and Individuals for the Grant of FY 2019 Performance Based Bonus (PBB) is provided for information, guidance and dissemination to all concerned;
2. Copy of the said guidelines/mechanics shall be displayed in the bulletin boards per campus and can likewise be viewed / downloaded from the PMMA Transparency Seal at pmma.edu.ph/Philippine-transparency-seal.
3. For any concerns/clarifications regarding PBB 2019, kindly direct to the undersigned.


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Memorandum Circular
05 s. 2019

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Rev_091919